



Faridabad Small Industries Association
The face of Modern Indian MSMEs

FSIA-MSME Auto Component & Light Engg. Cluster

Implemented jointly by:
MSME Development Institute, New Delhi
And
Faridabad Small Industries Association

Subsidized by:
Ministry of MSME, Govt. of India

**“Closing Ceremony &
Cluster Development Coordination Committee Meeting ”**

Faridabad - India

Friday, 27th March, 2009



Programme Structure:

Date: 27th March 2009 (Friday)

Timing: 4:30 P.M. to 6:00 P.M.

Venue: Gymkhana Club, Sec-21, Faridabad

PRELUDE

"We at FSIA are committed as ever to serve the industries & Industrial Fraternity in the ways & means possible & feasible to make the MSME sector in the region 'Future-ready'.....

we believe that sharing of our experiences are equally important to enthuse the MSMEs in the region, to ignite the passion towards self and continuous improvement and to give the confidence to sustain, grow & enhance our competitiveness in order to compete & excel globally."

-FSIA President, in one of the Cluster Meetings

FSIA-MSME Auto Component & Light Engineering industries Cluster,

Some of the figures during implementation of Phase-I:

- ***8 Full days of Training Workshops***
- ***Industrial Visit to Hero Honda Motors Ltd., Dharuhera***
- ***78 Industries***
- ***270 Participants***
- ***15 % of women Participation***

Walking the talk.....

With the 'can do, shall do' confidence and intent to inculcate a cultural change towards the ways of doing business by redefining Interdependence & Cooperation, we begin the II phase of 'FSIA-MSME Auto Component & Light Engineering Industries Cluster' with objectives:

- Advanced & customized need base training workshops
- More Industrial Visits to practically see & understand the best of the industrial practices.
- Experts' visits to the participant factories to identify & implement training & upgradation.
- Inter & Intra cluster forums to facilitate sharing of experiences.

And, the journey has just begun,

Come, join the Movement, To become competitive & equipped to be 'Future-ready'

OBJECTIVES of the Programme:

- To review the Cluster performance during Phase-I, share the participants' experience & feedback and discuss the agenda for Phase-II.



PROCEEDINGS

A formal closing ceremony followed by the meeting of Cluster Development Coordination Committee (CDCC) to review the cluster performance under 'FSIA-MSME Auto Component & Light Engineering Industries Cluster' was held on 27th March, 2009 at Gymkhana Club, Sec-21, Faridabad.

The meeting began with the formal welcome to the guests:



Sh. Rajive Chawla, President, welcoming Sh. Ravi Menon, GM, SIDBI, Faridabad



Sh. Rajive Chawla, President, welcoming Sh. Suresh Yadavender, Dir., MSME DI, N. Delhi



FSIA General Secretary Sh. Ravi Vasudeva Welcoming Sh. V. Kaushik, Dy. Dir. QMC, Fbd



FSIA Jt. Secretary Sh. Rahat Bhatia welcoming Sh. R. P. Singh, Asst. Dir., MSME DI, New Delhi

Sh. Rajive Chawla, President, Faridabad Small Industries Association (FSIA), in his welcome address said that the result of 'FSIA-MSME Auto Component & Light Engineering Industries Cluster' have been very encouraging and in the next phase of this cluster shall be focusing both on hard as well as soft interventions with special attention on advance & customized need base trainings alongwith industries visits, experts' visits to the factories and inter & intra cluster forums to facilitate sharing of experiences.



FSIA President Sh. Rajive Chawla during his address

According to Sh. Chawla the first phase has been a new experience for FSIA in its bid of redefining interdependence & cooperation. He said that FSIA's clustered approach has added a new dimension towards the growth & development of the industries and industrial fraternity in the region by inculcating the spirit of togetherness.



Programme in the progress

Briefing the participants on the implementation of the 1st phase of this cluster implemented by FSIA in association with Ministry of MSME, Govt. of India, Sh. Chawla said that 8 training programmes on following topics were organized where in participants were given trainings on how to manage & maintain quality, productivity, customers satisfaction etc with sustenance:

1. CEO & Stakeholders Meet
2. Best Shop-floor practices.
3. Managerial Excellence: What makes a Great Manager
4. Creative Problem Solving Techniques
5. Finance for every Entrepreneur
6. Industry Visit to Hero Honda Motors Ltd., Dharuhera & Training on Quality-Circles
7. Information Technology put to use
8. What makes a Successful Entrepreneur



Sh. Chawla also briefed about various proposed activities & projects of FSIA in the near future like facilitation of Mobile Testing Facility to the MSMEs in Faridabad, setting up of a Mini Tool Room in association with Union & State governments, creation a comprehensive web-portal of FSIA, and setting up of neo-conceived 'FSIA Center for Competitiveness and Excellence for MSMEs'.



Sh. Suresh Yadavendra, Director, MSME Development Institute, New Delhi

Addressing the participants, **Sh. Suresh Yadavendra, Director, MSME Development Institute, New Delhi** said that government is committed to promote the MSME sector through its pro-MSME policies & schemes and expressed his hope that this cluster shall effectively bring the desired results. Appreciating FSIA's approach, Sh. Yadavendra also urged that industrial associations in the region need to follow this approach of needs base training & skill development to boost the all round industrial development in the region.



Sh. Ravi Menon, GM, SIDBI, Faridabad

Sh. Ravi Menon, GM, SIDBI, Faridabad, in his address, said that FSIA has done a commendable job by adopting a pro-active approach towards training & skill development to enhance the competitiveness of industries to achieve global standards grow even in tough times. Sh. Menon expressed his hope that this cluster will achieve its objectives and assured SIDBI's support & cooperation as and when required for the same.



Mr. Amit Kumar of German Technical Cooperation (gtz),

Mr. Amit Kumar of German Technical Cooperation (gtz), in his address appreciated FSIA for all its efforts being put in to enhance the competitiveness of the MSMEs in the region and assured of gtz's full support in this endeavor.



Launching the CD of the study material of the trainings organized during the 1st phase of the cluster

FSIA also launched a CD of the study material of the trainings organized during the 1st phase of the cluster and certificates were also given to the participants on the occasion.



FSIA also recognized Sh. Rahat Bhatia, Mrs. Jaya Goyal, Sh. Jitender Gupta & Sh. Sangeet Gupta for their contribution in the implementation of this cluster by giving mementoes to them.



Sh. Suresh Yadavender, Dir., MSME DI, N. Delhi giving memento to Ms. Jaya Goyal, President, FSIA Women Entrepreneur Club



Sh. Suresh Yadavender, Dir., MSME DI, N. Delhi giving memento to Mr. Rahat Bhatia, Jt. Secy.FSIA



Sh. Suresh Yadavender, Dir., MSME DI, N. Delhi giving memento to Mr. Jeetender Gupta



Sh. Suresh Yadavender, Dir., MSME DI, N. Delhi giving memento to Mr. Sangeet Gupta



FSIA General Secretary Sh. Ravi Vasudeva in his vote of thanks said that in recent times FSIA has emerged as the face of modern Indian MSMEs with its visionary & pro-active approach.



FSIA General Secretary Sh. Ravi Vasudeva proposing vote of thanks

Sh. Vasudeva said that the results of various clusters implemented by Association have been very encouraging leading the participants to next level of efficiency & performance and also international recognition to FSIA. The phenomenal success of Factory Improvement Programme (FIP), the much talked about cluster implemented by FSIA & International Labour Organization (ILO) has made it global as it is going to be implemented in many countries in the name of 'SCORE' and Association's President Sh. Rajive Chawla was invited to the inaugural ceremony of the programme in Geneva, Switzerland.